

# SENIOR SYSTEM ARCHITECT SPECIALIST FOR A HIGH-PERFORMANCE WEB HOSTING PROVIDER

Company name: Realync

Industry: Real Estate

Location: Carmel, Indiana

Company size: 50+ employees

## **ABOUT REALYNC:**

Realync is multifamily's leading video leasing and engagement solution, enabling live video tours, live virtual open houses, and DIY pre-recorded videos of properties.

# CLIENT'S REQUEST

StaffingPartner was tasked with sourcing candidates skilled in Express and Vue. For Middle roles, a minimum of 3 years of experience was required, while Lead roles necessitated 5 years. Proficiency in English was a must for all positions. While some roles offered remote work within Ukraine, others mandated occasional visits to the Uzhgorod office.

After selecting relevant CVs,
StaffingPartner handed the reins to the client for further candidate procedures.

## **OUR APPROACH**

Facing the challenge of a less familiar technology stack (Express + Vue), our recruitment strategy was multifaceted. To address seasoned candidates' desire for diverse tech roles, we highlighted the unmatched benefits and growth opportunities at our client's company.

To unearth potential candidates, we employed advanced X-ray search techniques, tapping into hidden talent pools beyond traditional platforms. Using this thorough strategy, we ensured the candidates met the specific technical requirements.



### **RECRUITER'S COMMENT**

*Viktoria Korol*Senior Recruitment Lead, StaffingPartner

The company offers a compelling product that received positive reactions from the candidates. We communicated well with their technical expert and received prompt feedback after the interview.



#### **CLIENT'S COMMENT**

Vitaliy Jorzh
Lead Engineer, Realync

right candidates to join our team.

We were impressed with the level of dedication and professionalism shown by the team at StaffingPartner. They go above and beyond to ensure that our staffing needs are met and that we find the

# THE OUTCOME

StaffingPartner properly facilitated hiring a proficient Middle Full-Stack Developer proficient in Express (Node.js) and Vue for one vacancy. The collaboration was successful, and the client is highly impressed with the team's expertise and commitment.

StaffingPartner – Fast And Thoughtful IT Recruitment







staffingpartner.net